We shall consider the details of Dean Doty's memorandum in response to our grievance one issue a day. (See Doty's response.) Our thought for the day: Dean Doty has single-handedly rewritten the Faculty Handbook. Apparently he believes he is the legislative, judicial, and executive branches of governance. Doty's addendum to the Faculty Handbook includes the Minimal Sufficiency Doctrine. Grievances must "meet the minimum sufficiency requirements for initiating a faculty grievance" as understood in Dean Doty's mind.

We encourage Dean Doty or any of our readers to expound on the Minimum Sufficiency Doctrine.

The first thing that came to my mind when I read Dr. Doty's "minimum sufficiency requirements for initiating a faculty grievance" was *neologism*.

## The American Heritage Dictionary of the English Language, Fourth Ed. defines neologism as: "Psychology

**a.** The invention of new words regarded as a symptom of certain psychotic disorders, such as schizophrenia."

Dean Doty's tendency to neologism may not "meet the minimal sufficiency requirements" for a psychotic disorder, but he may want to bring this inclination under control before he passes that well-defined threshold.

Please check back for additional analysis as we deconstruct Dr. Doty's memorandum.

Marc DePree